



Thakur Educational Trust, (Pvt.)

**THAKUR INSTITUTE OF MANAGEMENT  
STUDIES, CAREER DEVELOPMENT & RESEARCH**

Autonomous College Affiliated to University of Mumbai, Approved by AICTE and Govt. of Maharashtra

Conferral Autonomy Status by University Grants Commission (UGC) for 10 years w.e.f. A.Y. 2021-22

Academic Accredited with 'A' Grade by National Assessment and Accreditation Council (NAAC)

M.A. Program Accredited by National Board of Academic Standards (NBAS)

ISO 9001:2015 Certified

Website : www.thakurimstudies.com  
www.thakurimstudies.org

TIMSCDR/ADM/037

Date: 14/08/2025

**TIMSCDR NOTICE NO: 31/2025**

**Subject: Revised Advisory Committee for Equal opportunity and SC/ST Committee in  
TIMSCDR w.e.f. 16<sup>th</sup> January 2025 till 15<sup>th</sup> January 2028**

Ref:

- 1 UGC Guidelines for Scheme of Equal Opportunity Centre for Colleges XII Plan (2012-2017)
- 2 AICTE guidelines Appendix 6(Approval Process handbook) for "Norms for Essential and Desirable Requirements of the Technical Institutions"
- 3 TIMSCDR Guidelines for Equal opportunity and SC/ST Committee

This is with reference to the above mentioned guidelines; following are the members of Equal opportunity and SC/ST Committee

Sr. No.	Name of the Committee Member	Designation	Committee
1	Ms. Sonu Gupta	Deputy Director	Head of Committee
2	Ms. Anamika Dhawan	Asst. Professor	Advisor (Welfare)
3	Mr. Shailesh Sharma	Office Superintendent	Member (Non-Teaching)
4	Mr. Mayur Pawar	Placement Co-Ordinator	Member (Non-Teaching)
5	Mr. Arvind Kumar Ram	Officiating Lab Asst.	Member (Non-Teaching)

**Functions of SC/ST Committee:**

1. To Guide students of SC/ST category of the Institute, to avail the benefits of the various schemes floated by Government and UGC including Scholarship form filling on Maharashtra state government portal.
2. To promote equality and social justice for SC/ST students.
3. To support student progress in their academic, co-curriculum extra- curriculum by implementing local guardian scheme.
4. To assist the SC/ST students in optimizing their development in their personal and social life and to remove difficulties, which they may be experiencing.
5. To help the SC/ST students to integrate with the mainstream of the Institute community.
6. Development of student by providing quality enhancement program i.e. Student Development Programs and Workshops in emerging technologies.
7. The Institute prepares SC/ST students for placements through pre-placement sessions and encourages them from placements.
8. To encourage SC/ST students to appear in various certification exams through MOOCS.
9. To keep minimum, drop out, the Institute conduct remedial classes and mentoring.
10. To provide book bank facility for SC/ST students.

  
**Ms. Sonu Gupta**  
Deputy Director

Copy to:

HOD's   

Notice Board



TIMSCDR/ADM/036

Date: 14/08/2025

**TIMSCDR Circular No: 22/2025**

**Subject: Revised Advisory Committee for Equal opportunity and SC/ST Committee in  
TIMSCDR w.e.f. 16<sup>th</sup> January 2025 till 15<sup>th</sup> January 2028**

Ref:

- 1 UGC Guidelines for Scheme of Equal Opportunity Centre for Colleges XII Plan (2012-2017).
- 2 AICTE guidelines Appendix 6(Approval Process handbook) for "Norms for Essential and Desirable Requirements of the Technical Institutions"
- 3 TIMSCDR Guidelines for Equal opportunity and SC/ST Committee

This is with reference to the above mentioned guidelines; following are the members of Equal opportunity and SC/ST Committee

Sr. No.	Name of the Committee Member	Designation	Committee
1	Ms. Sonu Gupta	Deputy Director	Head of Committee
2	Ms. Anamika Dhawan	Asst. Professor	Advisor (Welfare)
3	Mr. Shailesh Sharma	Office Superintendent	Member (Non-Teaching)
4	Mr. Mayur Pawar	Placement Co-Ordinator	Member (Non-Teaching)
5	Mr. Arvind Kumar Ram	Officiating Lab Asst.	Member (Non-Teaching)

The Committee will meet once in 4 months.

All are required to take a note of the same and carry out the duties as per the Institute Equal opportunity and SC/ST Committee

  
**Ms. Sonu Gupta**  
**Deputy Director**

Circulated to:

HOD's

All Staff Members



Thakur Educational Trust's (Group)

**THAKUR INSTITUTE OF MANAGEMENT  
STUDIES, CAREER DEVELOPMENT & RESEARCH**

Autonomous College Affiliated to University of Mumbai, Approved by AICTE and Govt. of Maharashtra

Conferral Autonomous Status by University Grants Commission (UGC) for 10 years w.e.f. 2014-25

Institution Accredited with A+ Grade by All India Council for Technical Education (AICTE)

MCA Program Accredited by National Board of Accreditation (NBA)

ISO 21001:2018 Certified

Website : www.timscdr.edu.in  
www.thakur.edu.in

TIMSCDR/ADM/037

Date: 02/07/2025

**TIMSCDR NOTICE NO: 03/2025**

**Subject: Revised Advisory Committee for Equal opportunity and SC/ST Committee  
in TIMSCDR w.e.f. 16<sup>th</sup> January 2025 till 15<sup>th</sup> January 2028**

Ref:

- 1 UGC Guidelines for Scheme of Equal Opportunity Centre for Colleges XII Plan (2012-2017)
- 2 AICTE guidelines Appendix 6(Approval Process handbook) for "Norms for Essential and Desirable Requirements of the Technical Institutions"
- 3 TIMSCDR Guidelines for Equal opportunity and SC/ST Committee

This is with reference to the above mentioned guidelines; following are the members of Equal opportunity and SC/ST Committee

Sr. No.	Name of the Committee Member	Designation	Committee
1	Dr. Vinita Gaikwad	Director	Head of Committee
2	Ms. Anamika Dhawan	Asst. Professor	Advisor (Welfare)
3	Mr. Shailesh Sharma	Office Superintendent	Member (Non-Teaching)
4	Mr. Mayur Pawar	Placement Co-Ordinator	Member (Non-Teaching)
5	Mr. Arvind Kumar Ram	Officiating Lab Asst.	Member (Non-Teaching)

**Functions of SC/ST Committee:**

1. To Guide students of SC/ST category of the Institute, to avail the benefits of the various schemes floated by Government and UGC including Scholarship form filling on Maharashtra state government portal.
2. To promote equality and social justice for SC/ST students.
3. To support student progress in their academic, co-curriculum extra- curriculum by implementing local guardian scheme.
4. To assist the SC/ST students in optimizing their development in their personal and social life and to remove difficulties, which they may be experiencing.
5. To help the SC/ST students to integrate with the mainstream of the Institute community.
6. Development of student by providing quality enhancement program i.e. Student Development Programs and Workshops in emerging technologies.
7. The Institute prepares SC/ST students for placements through pre-placement sessions and encourages them from placements.
8. To encourage SC/ST students to appear in various certification exams through MOOCS.
9. To keep minimum, drop out, the Institute conduct remedial classes and mentoring.
10. To provide book bank facility for SC/ST students.

**Dr. Vinita Gaikwad  
Director**

Copy to:

Deputy Director

HOD's

Notice Board

SC  
AY. 20



TIMSCDR/ADM/036

Date: 02/07/2025

**TIMSCDR Circular No: 5A/2025**

**Subject: Revised Advisory Committee for Equal opportunity and SC/ST Committee in TIMSCDR w.e.f. 16<sup>th</sup> January 2025 till 15<sup>th</sup> January 2028**

Ref:

- 1 UGC Guidelines for Scheme of Equal Opportunity Centre for Colleges XII Plan (2012-2017).
- 2 AICTE guidelines Appendix 6(Approval Process handbook) for "Norms for Essential and Desirable Requirements of the Technical Institutions"
- 3 TIMSCDR Guidelines for Equal opportunity and SC/ST Committee

This is with reference to the above mentioned guidelines; following are the members of Equal opportunity and SC/ST Committee

Sr. No.	Name of the Committee Member	Designation	Committee
1	Dr. Vinita Gaikwad	Director	Head of Committee
2	Ms. Anamika Dhawan	Asst. Professor	Advisor (Welfare)
3	Mr. Shailesh Sharma	Office Superintendent	Member (Non-Teaching)
4	Mr. Mayur Pawar	Placement Co-Ordinator	Member (Non-Teaching)
5	Mr. Arvind Kumar Ram	Officiating Lab Asst.	Member (Non-Teaching)

The Committee will meet once in 4 months.

All are required to take a note of the same and carry out the duties as per the Institute Equal opportunity and SC/ST Committee

**Dr. Vinita Gaikwad**  
Director

**Circulated to:**

Deputy Director

HOD's

All Staff Members